



**Philip J. Jasper**  
Executive Vice President and  
Chief Operating Officer  
Government Systems

400 Collins Road NE  
Cedar Rapids, IA 52498  
319.295.5607 Fax 319.295.2870  
Phil.Jasper@rockwellcollins.com

Brion,

Thank you for contributing to Government Systems' (GS) lean efforts and congratulations to you and your team for your nomination and selection as one of GS' 2015 Lean Achievement Award candidates. This important award always reminds me of the talented employees we have and what can be accomplished when we focus on continuous improvement. As one of the selected nominees, you should feel especially proud of your achievement.

Your F-35 LRIP HMD Improvements team has truly demonstrated an understanding of the problem to be solved, engaged the right people and drove to the root causes, resulting in increased business impact and customer value. In addition, your efforts helped Government Systems exceed last year's Lean savings goal - all which helps fuel our growth.

In the competitive environment we're in, we all must be committed to continuous improvement in order to keep our customer relationships strong. You and your team have certainly demonstrated a relentless effort to raise the bar on your performance in this important area.

Thank you for a job well done and accept this gift card as a token of our appreciation for your efforts.

Sincerely,

A handwritten signature in black ink, appearing to read "Philip Jasper".

Phil Jasper